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ANNUAL HIGHLIGHTS

2023



SECTION 1: CEO'S MESSAGE & INTRODUCTION



From Framework to Impact: Delivering Industry Outcomes

2023 marked the midpoint execution of SIDC's Medium-Term Strategy (2022–2024), reinforcing our role as a national learning enabler and strategic capability builder for Malaysia's capital market. Building on the professionalisation, digitalisation and institutional collaboration foundations laid in prior years, we focused on delivering and consolidating initiatives that directly responded to talent demands and evolving regulatory priorities.

A major milestone was the launch of the Certified Capital Market Professional (CCMP) in Compliance programme in January 2023, aimed at strengthening governance and conduct by equipping aspiring and existing professionals with structured compliance capabilities. By year-end, the programme achieved strong traction across industry segments, signalling growing recognition of compliance as a strategic function.

We also concluded three flagship national programmes:

- The PENJANA talent reskilling programme successfully trained and placed 480 graduates with 72 participating firms. In parallel, 100 displaced workers were upskilled for Marketing Representative (MR) roles, with 40 securing employment post-training. A further 20 talents were trained in corporate finance, with 6 successfully obtaining their Capital Markets Services Representative's Licence (CMSRL).
- The Islamic Capital Market Talent Development (ICMTD) programme, which has nurtured Shariah-ready talent for 14 years, concluded with a total of 1,042 graduates and an 87% employment rate.
- The Revitalising the Derivatives Market project reached its completion, contributing to the long-term vibrancy in the derivatives segment.

As a forward continuation, we rolled out the InvestED (formerly known as Capital Market Graduate Programme (CMGP) initiative in partnership with the Securities Commission Malaysia, a 3-year programme to create awareness of the capital market and cultivate a new generation of talent across universities and early-career professionals. InvestED represents a strategic evolution from earlier graduate programmes, widening access and industry co-ownership.

Internally, SIDC embedded design-led thinking, data-driven programme iteration, and innovation pilots into our daily operations. One notable enhancement was the integration of HRDC grant application workflows directly into our programme registration process. This simplified claims process, enabled intermediaries to access fully claimable training with greater ease and efficiency.

In all, 2023 was a year of delivery and refinements, anchoring SIDC's transformation from a conventional training provider into a dynamic capability platform that strengthens regulatory alignment, supports market readiness, and nurtures talent for a resilient and future-ready capital market.

Tengku Zarina Tengku Chik
Chief Executive Officer

OVERVIEW

Cultivating Market Readiness: SIDC's 2023 Talent Development Overview

14,224

participants

6,131

attended public & customised programmes

7,997

benefitted from CMDF related Programmes (including 245 from investED)

64

joined ICMTD

32

took part in ICMTD (Alumni) webinar series



2,086

 participants sat for SCLE in 2023

As of December 2023, SIDC had engaged a total of 14,224 participants through its diverse range of training initiatives. Of this number, 6,131 participants attended Public and Customised Programmes, while 7,997 participants (including 245 from investED) benefitted from programmes supported by the Capital Market Development Fund (CMDF). In addition, 64 participants joined the Islamic Capital Market Talent Development Programme (ICMTD), and 32 participants took part in the ICMTD Alumni webinar series.

Beyond training initiatives, SIDC also reinforced the professional licensing ecosystem by administering the Securities Commission Licensing Examinations (SCLE), which saw 2,086 candidates sitting for the examinations in 2023.

SECTION 2: PROFESSIONAL STANDARDS

2.1 SC Licensing Examination (SCLE)

Responsible for the development and administration of the SC Licensing Examinations (SCLE) for the Malaysian capital market, SIDC continually strives to enhance and improve all aspects of the examinations design, development and delivery system.

The SC Licensing Examinations is the examination to be passed by individuals seeking to:

- Be licensed by Securities Commission Malaysia (SC) to carry out regulated capital market activities*;
- Hold a position as head of operations, head of compliance or compliance officer*; and
- Be employees of registered persons to carry out permitted capital market activities**

* Prescribed under the SC Licensing Handbook

** Prescribed under the Guidelines on Investor Protection jointly issued by the SC and Bank Negara Malaysia

2022



SESSIONS
CONDUCTED

215



CANDIDATES

2,262



OVERALL PASSING
RATE

57%



SC MODULES
CONDUCTED

13

2023



SESSIONS
CONDUCTED

169



CANDIDATES

2,086



OVERALL PASSING
RATE

67%



SC MODULES
CONDUCTED

13

SECTION 2: PROFESSIONAL STANDARDS

2.1 SC Licensing Examination (SCLE) (continued)

SC LICENSING EXAMINATIONS (SCLE)		NO. OF CANDIDATES	
		2022	2023
Module 6	Stock Market and Securities Law	617	500
Module 7	Financial Statement Analysis and Asset Valuation	536	459
Module 9	Funds Management Regulation	140	170
Module 10	Asset and Funds Management	117	136
Module 11	Fundamentals of Compliance	46	51
Module 12	Investment Management and Corporate Finance	293	239
Module 14	Futures and Options	76	67
Module 16	Rules & Regulations of Futures and Options	95	83
Module 17	Securities and Derivatives Trading (Rules and Regulations)	15	19
Module 18	Securities and Derivatives Trading (Products and Analysis)	18	17
Module 19	Advisory Services (Rules and Regulations)	221	229
Module 19A	Advisory Services (Rules and Regulations) – Part A	85	111
Module 19B	Advisory Services (Rules and Regulations) – Part B	3	5
TOTAL		2,262*	2,086*

* The figure includes multiple counting of candidates who have attended more than 1 exam session.

In 2023, SIDC organised 169 exam sessions for 13 SC Licensing Examination modules, with 2,086 candidates, a 8% (2,262 candidates) decrease from the previous year. Of these, 1,398 candidates passed, resulting in an overall pass rate of 67%.

2.2 SCLE Revision Course

The SCLE Revision Courses are tailored to each module and its respective examination for candidates who are preparing for their examination. During the sessions, candidates had the invaluable opportunity to engage directly with the speakers by asking questions, discussing and resolving any areas of difficulty. This interactive learning environment provided participants a clearer understanding of the material through guided discussions and support

NO. OF PROGRAMMES

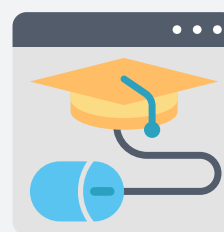


2022
26



2023
15

NO. OF PARTICIPANTS



2022
458



2023
224

SECTION 2: PROFESSIONAL STANDARD

2.2 SCLE Revision Course (continued)

In 2023, 15 revision courses were conducted across 8 examination modules, attracting 224 participants. Despite a 50% drop in participants compared to the previous year, the average number of participants per course showed only a slight difference, with 15 participants in 2023 and 18 participants in 2022. These revision sessions will continue to be offered, catering to SCLE candidates, newcomers to the capital market and professionals in stockbroking and investment firms.

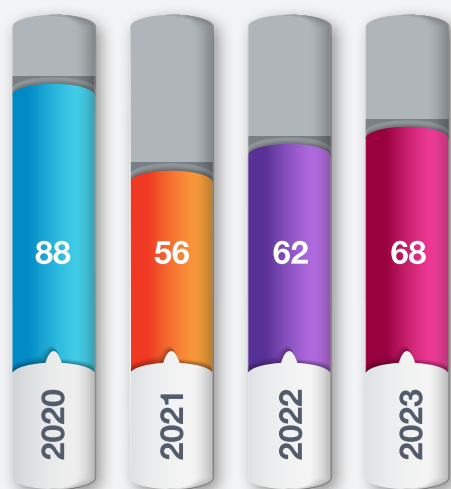
2.3 Continuing Professional Education (CPE)

Continuing Professional Education (CPE) is mandatory for Capital Markets Services Representative's License (CMSRL) holders and Employees of Registered Persons (ERPs) to continually update technical knowledge, improve behavioural skills and uphold ethical standards as outlined in the SC's Licensing Handbook and Guidelines on Investor Protection.

CPE-approved courses are generally categorised into Capital Market Development, Capital Market Regulations, and Behavioural course pillars. Training providers offering CPE-approved courses must ensure that their programmes are aligned with the Industry Competency Framework (ICF) for the Malaysian Capital Market.

- **Capital Market Development** courses generally focus on the characteristics of market products, players, trading tools, environment and business services for liquidity, competition and value creation.
- **Capital Market Regulations** courses cover laws, regulations, ethics and professional conduct for investor protection and value creation, including compliance, regulatory developments, principles of corporate governance, transparency and accountability, business ethics and market integrity.
- **Behavioural** courses emphasise personal attributes for effective interaction, drawing from management, leadership and soft skills and supported by relevant examples, illustrations, or models.

TOTAL ACTIVE CPE TRAINING PROVIDERS (TPs)



Active CPE Training Providers recorded in year 2023 = 68

SECTION 2: PROFESSIONAL STANDARD

2.3 Continuing Professional Education (CPE) (continued)

BREAKDOWN OF 534 CPE-APPROVED COURSES IN YEAR 2023.



Capital Market Development



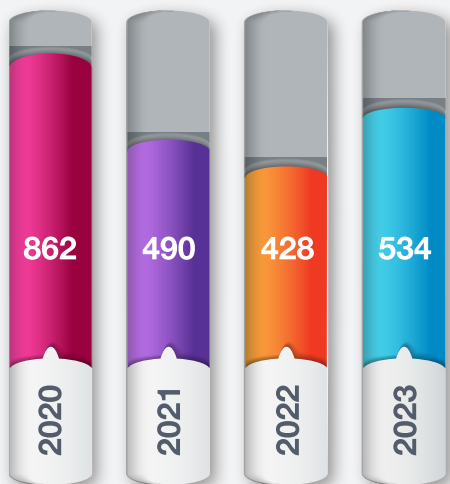
Capital Market Regulations



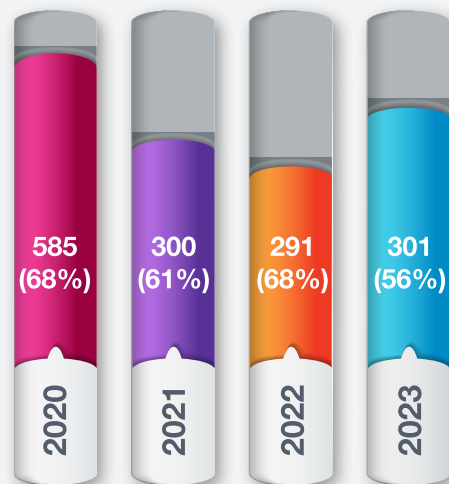
Behavioural

TOTAL CPE-APPROVED COURSES

TOTAL COURSES



ONLINE COURSES



56%

Out of 534 courses, 301 (56%) were CPE-approved online courses.

SECTION 2: PROFESSIONAL STANDARD

2.3 Continuing Professional Education (CPE) (continued)

By the end of 2023, 68 CPE training providers were actively registered in the CPE Tracker System. Of these, 39 providers (57%) offered CPE-approved online courses, accounted for 301 (56%) of all CPE-approved courses delivered that year.

The CPE Secretariat oversaw 534 approved courses delivered through public and in-house programmes. Of these, 349 (65%) courses focused on Capital Market Development, 144 (27%) on Capital Market Regulations, and 41 (8%) on Behavioural topics. The total number of courses grew by 25% from the previous year, reflecting strong demand and broader CPE learning opportunities across the capital market industry.

2.4 Capital Market Director Programme (CMDP)

The Capital Market Director Programme (CMDP) is an exclusive platform for boards of directors and senior leaders of licensed intermediary institutions to equip themselves with the knowledge, skills and expertise to influence and eventually contribute to the pursuit of excellence in corporate governance.

The programme is also designed to allow them to explore and deliberate on pertinent issues affecting the industry from multi-stakeholders' perspectives.

Introduced in May 2015, the programme is compulsory for all directors of Capital Markets Services Licence (CMSL) holders for dealing in securities, derivatives and fund management in relation to portfolio management. The programme comprises five modules and was designed with valuable inputs and feedback from various industry engagements such as focus group discussions and closed consultation papers.

CMDP MODULES COMPLETED	NO. OF CANDIDATES		
	2021	2022	2023
Participants who completed Modules 1, 2A, 2B, 3 and 4 - all 5 Modules	14	31	27
Participants who completed Modules 1, 2A, 3 and 4 ONLY	15	27	14
Participants who completed Modules 1, 2B, 3 and 4 ONLY	33	44	45
TOTAL	62	102	86

Programme title:

- CMDP Module 1:** Directors as Gatekeepers of Market Participants
- CMDP Module 2A:** Business Challenges and Regulatory Expectations
- What Directors Need to Know (Equities & Futures Broking)
- CMDP Module 2B:** Business Challenges and Regulatory Expectations
- What Directors Need to Know (Fund Management)
- CMDP Module 3:** Risk Oversight and Compliance - Action Plan for Board of Directors
- CMDP Module 4:** Emerging and Current Regulatory Issues in the Capital Market

In 2023, 86 participants successfully completed various CMDP modules, a 16% decrease from 2022. Of these, 27 individuals successfully completed all 5 modules. Despite the dip in numbers, participant feedback remained strong, with average ratings ranging from 'Agree' to 'Strongly Agree,' reflecting the relevance and value of the programme to their professional roles. Participants affirmed that the learning materials were relevant and useful, the programme boosted their confidence by meeting its stated objectives and the learning environment together with the quality of materials effectively supported their learning experience.

SECTION 2: PROFESSIONAL STANDARD

2.5 Certified Capital Market Professional (CCMP)

Certified Capital Market Professional (CCMP) is a series of specialised certifications aimed at improving the knowledge and skills of capital market professionals. There are now 2 series of CCMP available in 2023: CCMP Dealing in Derivatives for Dealer's Representatives (Dealing in Derivatives) and CCMP Compliance.

2.5.1 CCMP – Dealing in Derivatives (August 2021 to June 2024)

Launched in January 2022, the Certified Capital Market Professional: Dealing in Derivatives (CCMP - Dealing in Derivatives) continues to address critical competency gaps in derivatives trading. As of December 2023, a total of 179 CCMP - Dealing in Derivatives has been conferred. For 2023, 126 participants have enrolled with a 50% success rate. The programme has also supported CMSRL holders in pursuing the Dual Licensing Fast Track (DLFT), advancing upskilling and licensing mobility across the industry. As part of the broader CCMP suite, it remains integral to raising professional standards and future-proofing Malaysia's capital market talent base

2.5.2 Transforming the Compliance Role from Functional to Advisory and Advocacy (August 2021 to June 2024)

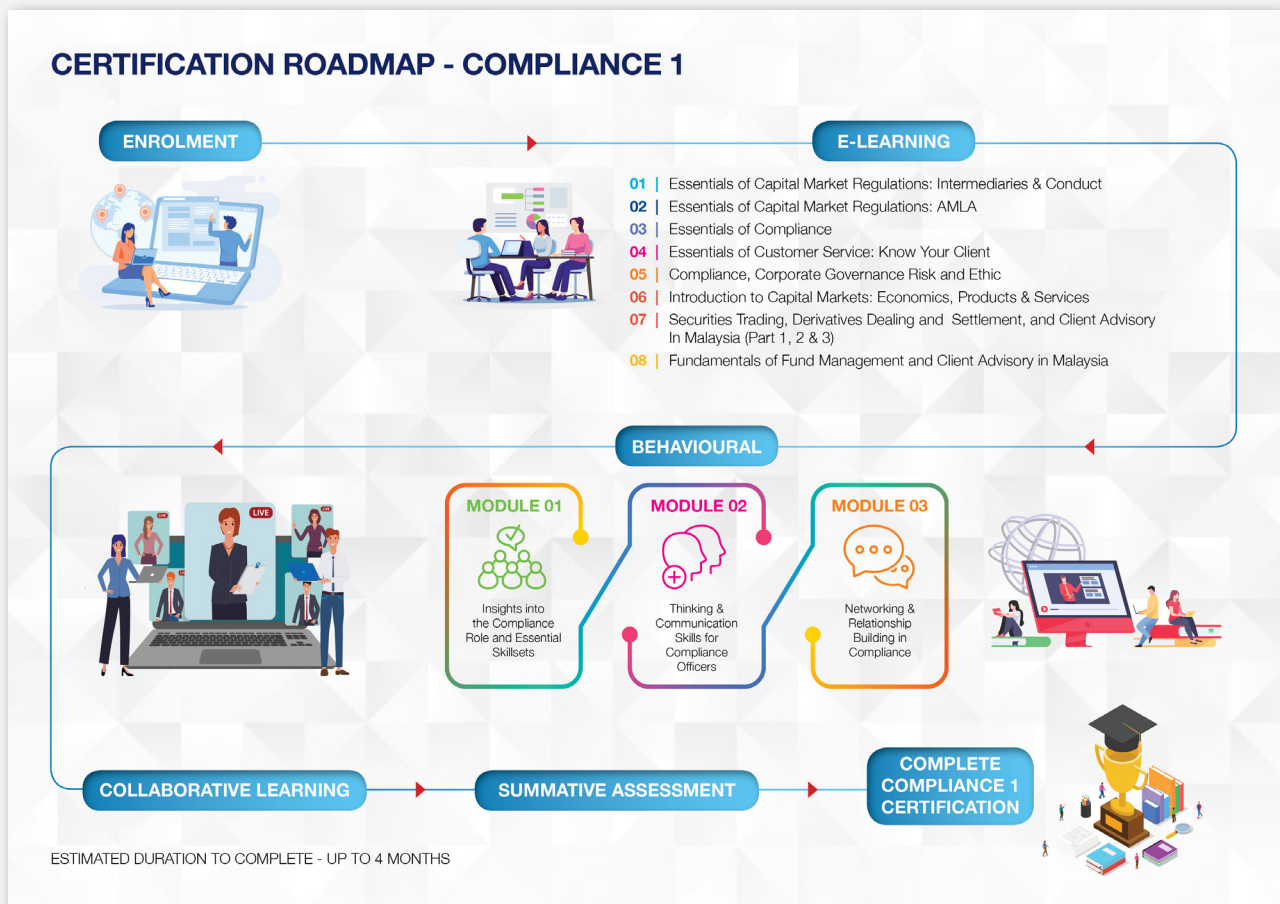
The CCMP Compliance series comprises three components: CCMP in Compliance 1 (CCMP-C1), CCMP in Compliance 2 (CCMP-C2), and CCMP as Compliance Advocate (CCMP-CA). CCMP-C1 is also offered through the funded Compliance Professional Training Scheme (CPTS), which includes the certification and an optional 3-month internship with on-the-job activities.



SECTION 2: PROFESSIONAL STANDARD

2.5.2a CCMP – Compliance 1

CCMP-Compliance 1 (CCMP-C1) is designed for all levels in any organisation and for those aspiring to become compliance professionals. For 2023, 98 participants have enrolled in CCMP-C1 with 44 being conferred (45% success rate).



98

participants have enrolled in CCMP-C1



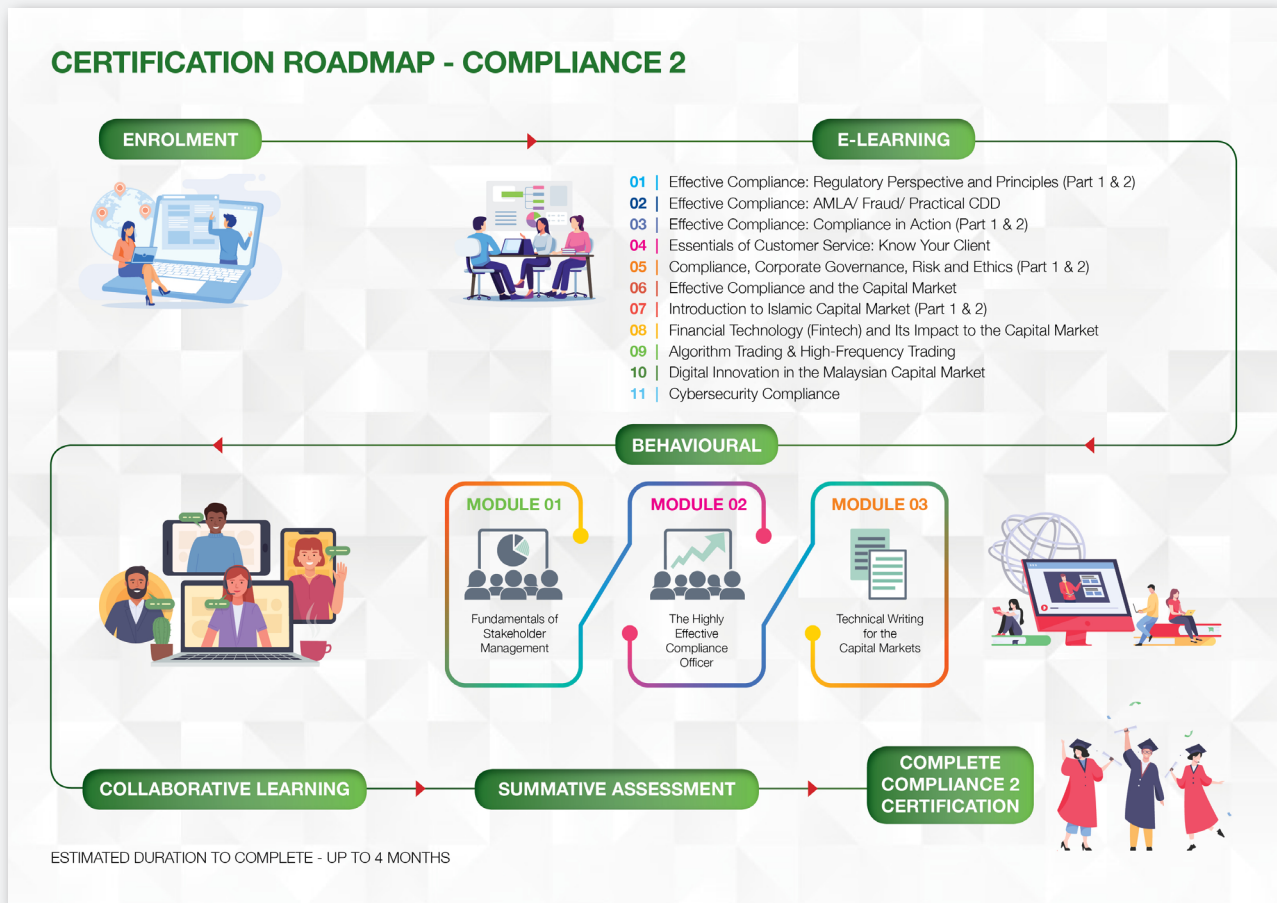
44

being conferred (45% success rate)

SECTION 2: PROFESSIONAL STANDARD

2.5.2b CCMP – Compliance 2

The second component is CCMP-Compliance 2 (CCMP-C2), designed for experienced compliance professionals seeking to further enhance their skills. CCMP-C2 goes beyond theoretical concepts and frameworks, equipping compliance officers with practical approaches to handle real-world challenges in fulfilling their duties and managing intermediary businesses.



As of
30 December 2023

13

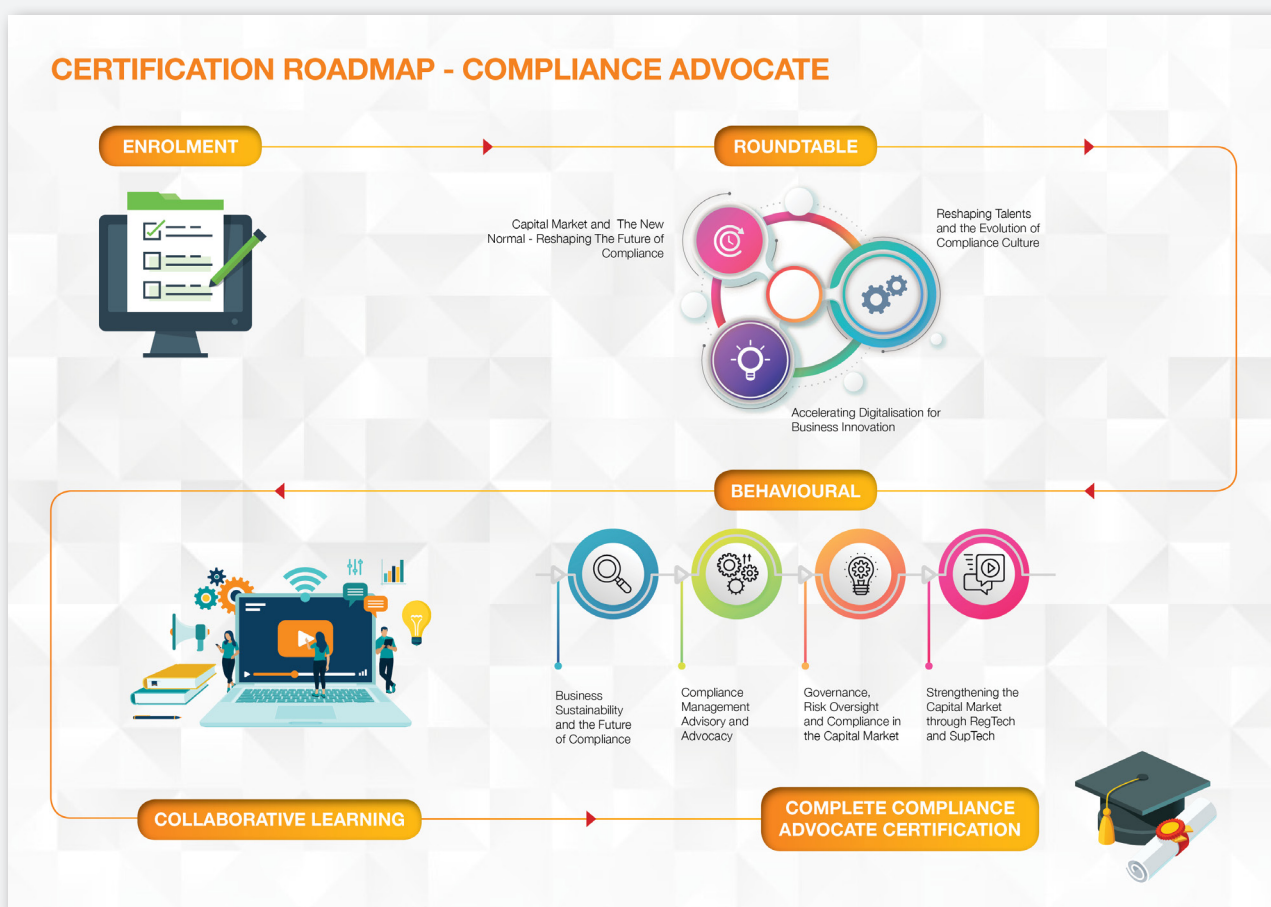
candidates enrolled in CCMP-C2 and awaiting assessment for CCMP-C2



SECTION 2: PROFESSIONAL STANDARD

2.5.2c CCMP – Compliance Advocate

The final component is CCMP-Compliance Advocate (CCMP-CA), a capstone programme for seasoned compliance professionals. It focuses on leadership, mentoring and networking within the compliance community. Participants engage in discussions on compliance issues and scenarios, developing strategies and solutions that balance business needs with regulatory requirements and expectations. In 2023, a cohort of 13 individuals entered through the Fastrack route, an accelerated pathway reserved for those acknowledged for their impactful contributions to industry standards and governance and were awarded CCMP-CA certification.



In 2023, a cohort of **13** individuals entered through the Fastrack route for CCMP-CA



SECTION 2: PROFESSIONAL STANDARD

2.6 Bumiputera Training Fund (BTF) & Bumiputera Dealer Representatives Education Fund (BDREF)

The Bumiputera Training Fund (BTF) was created to encourage Bumiputera participation in the stockbroking industry and improve the knowledge and skills of employees in the sector. Similarly, the Bumiputera Dealer Representatives Education Fund (BDREF) was established to enhance the professional skills and technical knowledge of Bumiputera remisiers and dealer's representatives, increasing their value to the Malaysian capital market. SIDC serves as the secretariat for both funds.

In 2023, no programmes were funded as the BTF and BDREF funds were depleted in 2021 and 2022. Overall, BTF supported 21,348 Stockbroking Companies Bumiputera employees and Dealer Representatives, while BDREF supported 4,199 Bumiputera Dealer Representatives.



SECTION 3: PROFESSIONAL DEVELOPMENT

3.1 Training Programmes (Public and Customised)

SIDC delivered a diverse range of high-calibre programmes in 2023, conducting a total of 152 sessions across 6 key content pillars: Corporate Governance, Laws & Regulations, CMDP/Leadership, Products & Services, Innovation, and Behavioural.

152



**TOTAL NO. OF PROGRAMMES
CONDUCTED IN 2023**
(2022: 217)

6,131



**TOTAL NO. OF PARTICIPANTS
ATTENDED SIDC PROGRAMMES
IN 2023** (2022: 6,544)

CONTENT PILLARS	NO. OF PROGRAMMES	NO. OF ATTENDEES
Corporate Governance (including sustainability topics)	35	2,415
Laws & Regulations*	71	1,329
Product & Services	11	1,011
Innovation	7	855
CMDP/ Leadership	23	339
Behavioural	5	182
Total	152	6,131**

* Including registered pax for e-Familiarisation Programme and eLearning series programmes

** The figure may include multiple counting of participants who have attended more than 1 programme



SECTION 3: PROFESSIONAL DEVELOPMENT

3.1 Training Programmes (Public and Customised) (continued)

SIDC Training Programmes in 2023

DELIVERY MODE	PROGRAMMES	PARTICIPANTS
Face-to-face (Physical)	43	2,488
Webinars	65	2,333
SRI Conference (Virtual)	1	691
eLearning	43	619
1. eFP for Marketing Representatives (eFPMR)		
2. eFP for Trading Representatives 1 (eFPTR1)		
3. eFP for Trading Representatives 2 (eFPTR2)		
4. Anti-Money Laundering Series - Part 1		
5. Malaysian Capital Market Insights Series (MCMCI Series) (AML Series) - Part 1		
6. Case Studies: Lessons on AML from A Capital Market Perspective - Part 2		
Total	152	6,131**

Distribution of participants across SIDC programmes

In 2023, the suite of programmes which included 65 webinars, 43 face-to-face (including 2 conferences), 1 virtual conference and 43 eLearning served a total of 6,131 participants. Of these, Corporate Governance content pillar attracted the largest audience of 2,415 attendees. The average attendance per programme in 2023 was 40 participants, representing a 30% increase from 2022, when the average was 30 participants per programme.

Additionally, the demand for face-to-face learning grew significantly in 2023, increasing to 43 programmes from just 9 in 2022, reflecting a strong post-pandemic preference for on-site engagement. At the same time, steady webinar participation underscored the continued relevance of hybrid learning. We also saw a notable increase in demand for innovation-focused programmes highlighting growing awareness of Innovation & Digital Technology as a critical driver of competitiveness and long-term sustainability.

3.1.1 Customised Programmes

SIDC's customised programmes are designed to meet the specific talent development needs of corporate clients, helping capital market professionals learn what they need, from beginner to advanced levels to succeed in a competitive environment. SIDC is a leading provider of capital market training, earning positive feedback through strong relationships and a deep understanding of the industry.

In 2023, SIDC delivered a total of 67 customised programmes for various organisations with the top 5 clients based on the number of programmes being:

ORGANISATION	PROGRAMMES	PARTICIPANTS
Permodalan Nasional Berhad (PNB)	30	1,480
Public Investment Bank Berhad	6	186
RHB Bank Berhad	6	115
AmanahRaya Trustees Berhad	4	137
Kenanga Investment Bank Berhad	3	106

SECTION 3: PROFESSIONAL DEVELOPMENT

3.1.1 Customised Programmes (continued)

The top 5 customised programmes in 2023:

PROGRAMME	PROGRAMMES	PARTICIPANTS
Recognising and Managing Conflict of Interest for Organisational Interest	6	186
Understanding Sustainable and Responsible Investment (SRI)	5	125
Green Taxonomy and Governance	4	246
Climate Innovations and Risks	4	241
Climate Change and Risk Management Awareness	3	107

CUSTOMISED PROGRAMMES TOTAL PARTICIPANTS



2,520 TOTAL NO. OF PARTICIPANTS FROM CUSTOMISED PROGRAMMES (2022: 3,365)
67 TOTAL CUSTOMISED PROGRAMMES (2022: 91)

In 2023, there were fewer customised programmes compared to 2022. This may be attributed to companies opting to send employees to public programmes rather than organising in-house training. Post-pandemic, many organisations also prioritised more cost-effective learning options.



SECTION 3: PROFESSIONAL DEVELOPMENT

3.1.2 Knowledge Transfer: Pre & Post Assessment - Effectiveness Of 2024 SIDC Training Programmes (Public and Customised)

The implementation of pre- and post-assessments for knowledge transfer was introduced as part of ongoing efforts to continuously improve and enhance the customer experience. The knowledge transfer rate serves as a key indicator for measuring the knowledge acquired by participants (learners) and as such, acts as a proxy for the effectiveness of the learning programme.

APPROACH



This approach is to gauge the effectiveness of the programme/training based on self-reported levels of knowledge before and after the programme/training.

RESULTS



In 2023, the average pre-assessment score was 66% and the average post-assessment score was 81%, indicating a 15% improvement in knowledge transfer.

SECTION 3: PROFESSIONAL DEVELOPMENT

3.2 Thought Leadership

3.2.1 Conferences

As part of its commitment to providing thought leadership within the industry, SIDC organised three key conferences. There were the Sustainable and Responsible Investment Conference (SRI 2023), the ICMR-SIDC Capital Markets Industry-University Talent Bridging Conference 2023 and the Business Foresight Forum 2023.



Sustainable and Responsible Investment (SRI) 2023 Conference

SIDC hosted its first virtual thought leadership event on sustainability in 2020, guided by the SC's SRI Roadmap and its 5-i strategy. The conference offered the Malaysian capital market a platform to discuss the ESG agenda and develop actionable sustainability plans. In 2023, SIDC continued this initiative with the SRI Conference themed "Revving up the Race for Sustainability," held on 21 and 22 June.

Dato' Seri Dr. Awang Adek Hussin, Executive Chairman of the Securities Commission Malaysia, delivered the opening address, setting the tone for the race toward sustainability. Among our distinguished lineup of speakers were Nik Sharizal Sulaiman (Partner and Sustainability & Climate Change Leader, Risk Assurance Services, PwC Malaysia), Danial Rahman (CEO, Asian Strategy & Leadership Institute [ASLI]), Peter Ong (Wildlife Photographer and Biodiversity Advocate; Head of Education and Outreach, Roots & Shoots Malaysia; Council Member, The Jane Goodall Legacy Foundation) and Datuk Nik Amlizan Mohamed (CEO, Kumpulan Wang Persaraan [Diperbadankan] [KWAP]).

The event also featured inspiring suite talks by Tori Tsui, a UK-based climate justice activist, who presented "Turning Up The Volume", focusing on amplifying voices for change, and Melati Wijsen, founder of Bye Bye Plastic Bags and YOUTHTOPIA (Indonesia), named by Forbes as one of Indonesia's Top 10 most inspiring women, who spoke on "Economic Impact and Social Progress for an Equitable Society". The event was attended by 691 participants and received coverage from 28 reports across 13 media organisations.

YEAR	CONFERENCE THEME	KEY FOCUS AREAS	ATTENDANCE
2020	The Strategic Value of Sustainability-Insights into SRI Initiatives in the Malaysian Capital Market	Focused on helping business leaders and policymakers address global market shifts while driving long-term positive impacts on society and the environment, aligned with SC Malaysia's five-year roadmap.	424 participants
2021	Paving the Way for Profitability through Sustainability	Focused on driving profitability through sustainability by fostering green, social, and sustainable investments aligned with the Sustainable Development Goals (SDGs).	519 participants
2022	Preserving the Climate Through Sustainable Business and Living	Explored how to align COP26 goals with the SRI Roadmap and expand sustainability culture throughout the organisation.	643 participants
2023	Revving up the Race for Sustainability	Continued driving the sustainability agenda, focusing on broader organisational engagement.	691 participants

SECTION 3: PROFESSIONAL DEVELOPMENT

3.2.1 Conferences (continued)

SIDC extended its heartfelt thanks to SRI 2023 sponsors and supporting sponsors for their invaluable support in making this conference a memorable and impactful experience for all. A special thank you to our Diamond sponsor, **Maybank Investment Bank Berhad**, and our Platinum sponsors, **Areca Capital Sdn Bhd** and **Kenanga Investment Bank Berhad**, Gold and Bronze sponsors **Principal Asset Management Berhad**, and **Bursa Malaysia** for their generous support.

**JOIN THE RACE FOR SUSTAINABILITY:
EMPOWER YOUR COMPANY AT SRI 2023**

REVING UP THE RACE FOR SUSTAINABILITY

21 JUNE 2023 | 9:00AM - 1:30PM
22 JUNE 2023 | 8:40AM - 1:30PM

DIAMOND: **Maybank** Investment Bank
PLATINUM: **ARECA CAPITAL**, **kenanga**
GOLD: **Principal**
BRONZE: **BURSA MALAYSIA**

SUITE TALK: TURNING UP THE VOLUME

TENGU ZARINA TENGKU CHIK
CEO, Securities Industry Development Corporation

TORI TSUI
Climate Justice Activist (UK)

ACCELERATING MOMENTUM IN CHALLENGING TIMES

Dr. Yusef M. Al-Jumaili
CEO, Maybank Investment Bank Berhad

Dr. Mastura Abdul Karim
Undersecretary, Fiscal and Economic Section, Ministry of Finance

Dr. Gopalan Chandrasekaran
Head of ESG Investment, PNB Investment Bank

Dr. Mustafa Latiffzama
Senior Executive, Asian Development Bank (Philippines)

INVESTORS' STEWARDSHIP PRIORITIES

Nurul Huda
CEO & Country Head, Malaysia, Principal Asset Management

Nurul Huda
CEO, Kompleks Wang Perumahan (Specialised Services) CIMB

Robert Frazey, CFA
Head of Research and Strategy, CIB-LDB Investors

Anthony Wong
CEO and Executive Director, Areca Capital Sdn Bhd

SUITE TALK: ECONOMIC IMPACT AND SOCIAL PROGRESS FOR AN EQUITABLE SOCIETY

LUQMAN HARIZ
Anchor, Reporter, Producer, Astro AWANI

MELATI WIJISEN
Founder, Eye For People (Singapore) and YOUTH2024 (Indonesia), Founder, Eye For People (Indonesia)

SECTION 3: PROFESSIONAL DEVELOPMENT

3.2.1 Conferences (continued)



Business Foresight Forum 2023 Conference

The first BFF conference was held in 2017, bringing together leading industry players, policymakers, and business thought leaders to discuss key business trends and challenges, turn impact-driven concepts into action, and explore new opportunities for growth in an unpredictable global landscape. The event aimed to uncover opportunities for strengthening business resilience and promoting sustainable recovery.

We hosted the Business Foresight Forum 2023 on Wednesday, 13 September 2023, at the Conference Hall in the SC building with live streaming available. Themed “Convergence of Transformative Innovation with Revolutionary Impact,” this conference featured over 30 local and international industry leaders and experts. A total of 354 participants attended, garnered 44 media coverage pieces from 25 media outlets.

Dato’ Seri Dr. Awang Adek Hussin, Executive Chairman of the Securities Commission Malaysia, delivered the opening address. The event also featured a distinguished lineup of speakers, including Danny Wong (CEO and Executive Director, Areca Capital Sdn Bhd), Dato’ Stewart LaBrooy (Chairman of Area Group of Companies), Charles Brewer (Group CEO, Pos Malaysia Berhad), and Roslan Abdullah (Deputy CEO of Proton Holdings and CEO of Proton Edar), along with many other notable voices who contributed throughout the programme.

The event also showcased exclusive suite chats featuring Aliza Ali, founder and CEO of Will Group, Chatime Malaysia and Hello, who shared insights on “*Receipt for Business Growth: Key Ingredients for Success*”, and Daniel Ruppert, CEO of Sedania Innovator Bhd, who spoke on “*Achieving Sustainability with Energy Efficiency and Renewables*.”

YEAR	CONFERENCE THEME	KEY FOCUS AREAS	ATTENDANCE
2020	Evolutionary Change to Revolutionary Impact - Reimagining a new world post COVID-19	Recognised the need for businesses to evolve and continually change the way they interact and influence customers due to unprecedented impact of the pandemic.	484 participants
2021	Transformative Innovation: Reshaping Business Realities in Extraordinary Times	Focused on opportunities to boost creativity and resilience, strengthen employees’ engagement and pursue new areas of growth.	507 participants
2022	Scaling Up Innovations Towards Future Sustainable Business Now	Explored ground-breaking ideas and transformative strategies focusing on people, process and solutions that are highly adaptable for disruptive realities.	327 participants
2023	Explore the Path to Revolutionary Business Growth - Convergence of Transformative Innovation with Revolutionary Impact	Focused on embracing game-changing innovations, which are critical to ensuring sustainable growth and compel businesses to re-strategise and work together for long-term success.	354 participants

SECTION 3: PROFESSIONAL DEVELOPMENT

3.2.1 Conferences (continued)

SIDC extended its heartfelt gratitude to BFF 2023 sponsors and supporting sponsors for their invaluable contributions in making this conference a success. A special thank you to our Diamond sponsor, **Areca Capital Sdn Bhd**, our Platinum sponsor, **Kenanga Investment Bank Berhad**, our Silver and Bronze sponsors, **Kairos Capital** and **FGV Holdings Bhd** for their generous support.



3.2.2 Collaborations

To meet our industry development mandates for talent and investors, SIDC placed a strong emphasis on collaboration and stakeholder engagement. This year, we concentrated on fostering knowledge sharing and reinforcing talent pipelines through strategic partnerships with universities.

a. Capital Markets Industry-University Talent Bridging Conference

In collaboration with the Institute for Capital Market Research Malaysia (ICMR), we organised the Capital Markets Industry-University Talent Bridging Conference on 25 July 2023. The conference, themed "Reshaping Markets and Finance: Thought Leadership, Technology, and Talent as Levers of Change," provided a platform for knowledge exchange by discussing innovative ideas and perspectives, and sharing data and academic research on how Malaysia can advance its capital market in this transformative era. A key focus was placed on talent as a critical driver of capital market growth. The conference attracted 300 participants and received 26 media reports from 14 media organisations.

SECTION 3: PROFESSIONAL DEVELOPMENT

3.2.2 Collaborations (continued)

b. Strengthening Talent Pipelines Through Strategic University Partnerships

Our commitment to building a sustainable talent pipeline for the capital market was reflected through strategic partnerships with key universities in Malaysia, formalised via MOUs. These collaborations involved organising virtual career talks and promoting SCLE and preparatory courses. In 2023, we signed new MOUs with Universiti Malaysia Sarawak (UNIMAS), Asia Pacific University of Technology & Innovation (APU), Curtin University Malaysia, and Universiti Utara Malaysia (UUM), while renewing our agreement with Universiti Teknologi MARA (UiTM).

The same year, we deepened our engagement with universities to bridge academia and industry. By aligning academic syllabi with the SCLE framework and promoting SCLE examinations, we helped ensure university programmes remain relevant to market needs. This initiative equips students with practical, industry-ready knowledge and strengthens the future talent pipeline. Syllabus mapping was carried out with UiTM and UNIMAS, alongside new MOUs with UUM and APU.

3.3 Consultancy and Capacity Building

Throughout 2023, SIDC's consultancy and capacity-building efforts in partnership with the Capital Market Development Fund (CMDf), Securities Commission, Bursa Malaysia, and industry stakeholders were on the following initiatives:

3.3.1 Transforming the Compliance Role from Functional to Advisory and Advocacy (August 2021 to June 2024)

This transformation initiative began in 2021, where it aims to elevate the competencies of Compliance Officers in the Malaysian capital market, shifting their roles from meeting basic functional requirements to becoming strategic advisors and champions of a strong compliance culture that aligns with both regulatory expectations and business objectives. Additionally, the project seeks to ensure a sustainable pipeline of competent talent for the compliance function, driven by market data that highlighted a critical talent gap: the number of licensed compliance officers had declined from **241 in 2018** to just **186 in 2021**. Funded by Capital Market Development Fund (CMDf) and in close consultation with regulators and industry stakeholders, SIDC developed a comprehensive certification framework to support both early-career professionals and seasoned leaders, making compliance a viable, visible, and rewarding career pathway.

This certification was launched on 17 January 2023, under the **Certified Capital Market Professional (CCMP)** series titled **CCMP – Compliance**, deliberated in para 2.5 earlier. It marked a pivotal shift in the way the compliance profession is positioned within Malaysia's capital market. More than just a technical qualification, the programme was designed to elevate compliance from a regulatory function to a strategic advisory role, embedding advocacy, culture, and governance into business decision-making.

The launch drew 217 participants, signalling strong interest and industry recognition. It was also noted that by December 2023, 44 candidates have already been conferred CCMP-Compliance 1 and 13 conferred CCMP-Compliance Advocates. It was also noted that by December 2023, the number of licensed compliance officers had risen to 271, reflecting early signs of positive impact in rebuilding the talent pipeline and addressing market shortages. Furthermore, we are also proud to be in our third year of conducting our Compliance Roundtable, attended by 114 participants. This exclusive event brings together compliance leaders and professionals to discuss and share insights on critical compliance issues.

As part of this initiative, a fully funded Compliance Professional Training Scheme (CPTS) is also offered to **fresh graduates and new entrants to the capital market**, specifically those intending to become compliance officers of a CMSL (Dealing in Securities, Dealing in Derivatives, or Fund Management). Another concurrent initiative for the graduates InvestED (per para 3.3.3 below) also adopts CCMP-Compliance 1 as one of its Foundation Programme.

SECTION 3: PROFESSIONAL DEVELOPMENT

3.3.1 Transforming the Compliance Role from Functional to Advisory and Advocacy (August 2021 to June 2024) (continued)

This Compliance initiative reinforces SIDC's commitment to strengthening Malaysia's regulatory ecosystem, enhancing governance culture, and ensuring that compliance professionals are not just rule-keepers, but trusted advisors in driving capital market integrity.



3.3.2 Developing Talent for Sustainable and Responsible Investment (SRI) Ecosystem (December 2022 - December 2026)

With growing environmental concerns and increasing demand for sustainability-focused investments, we are spearheading the design, development and implementation of capacity-building initiatives to enhance professionals' skills and foster talent within the SRI ecosystem, under the CCMP-Sustainable and Responsible Investment.

This CMDF funded initiative aims to create an SRI certification programme tailored for the industry to increase the number of experts, address competency gaps in SRI and grow the talent pool in this field. Set to be introduced in 2024, the CCMP-SRI will serve as a cornerstone for developing a robust pool of SRI professionals, bridging the existing competency gap.

By equipping individuals with the right knowledge, skills and experience, the certification programme empowers them to navigate the complexities of SRI principles, ESG (Environmental, Social, and Governance) factors, and responsible investment practices. This initiative not only supports individual career advancement but also contributes to building a sustainable and responsible Malaysian capital market. The certification will be designed into two parts: **CCMP-SRI1** (SRI for Everyone) and **CCMP-SRI2** (SRI for Experts).

- CCMP-SRI1: equips participants with the introduction of the fundamentals of SRI across the global and the local context as well as standards, frameworks and the regulatory environment.
- CCMP-SRI2: include going in depth into the SRI standards, SRI analysis and screening, ratings, taxonomies and thematic topics and issues including Carbon Trading, Climate Tech Investing and the future of Sustainable Investing.

Participants completing the CCMP-SRI certification will gain practical competencies in ESG integration, sustainability analysis, impact assessment, and responsible investment decision-making. These skills prepare them for roles such as Sustainability Analysts, ESG Advisors, Investment Managers, Portfolio Strategists, and SRI Product Developers within asset management firms, financial institutions, and listed companies. The programme enhances participants' ability to apply SRI principles, interpret ESG frameworks and standards, and align investment strategies with global sustainability goals and regulatory expectations, thereby strengthening the talent pipeline for Malaysia's sustainable and responsible investment ecosystem.

SECTION 3: PROFESSIONAL DEVELOPMENT

3.3.3 Capital Market Graduate Programme (rebranded as investED) (January 2023 - December 2025)

Funded by CMDF, the SC and SIDC partnered on this young talent capacity-building initiative aimed at strengthening skills in the capital market. Launched on 19 June 2023 and rebranded as investED by Prime Minister YAB Dato' Seri Anwar Ibrahim, investED is a comprehensive 3-year programme designed to enhance capital market knowledge for 9,000 students. It seeks to create job opportunities, nurture 600 young leaders and upskill 2,400 students through the Foundation Programme's certification. The programme comprises three main components.



- i. **Career Talks and Career Fairs** - In 2023, we rolled out a series of career talks and fairs aimed at inspiring and equipping students with insights into the capital market and its career pathways. Our outreach successfully engaged **8,545 students across 20 universities** through targeted career talks, while **36,631 attendees** participated in **7 career fairs** held throughout the year, reflecting our continued commitment to talent development and industry awareness.
- ii. **Foundation Programme** - Aims to deliver foundational knowledge and baseline certification in the capital market through a structured programme offered by SIDC. Two certification options are available:
 - a. **Certified Capital Market Professional CCMP-Compliance Level 1:** This programme is essential for new talent, as compliance certification serves as a key stepping stone to a successful career in the capital market. A strong compliance culture promotes integrity and good governance within organisations, leading to better performance, increased trust, and long-term sustainability.
 - b. **eFamiliarisation Programme for Marketing Representative (eFPMR):** This programme is ideal for new talent interested in exploring the capital market. Upon completion, candidates can become Registered Marketing Representatives. Marketing Representative is an introducer to the capital market products of a Principal (licensed capital market entities). This commission-based freelance role is well-suited for young professionals.

The investED Foundation Programme is designed to benefit 800 students and graduates annually and this year, we received 809 enrolments.

SECTION 3: PROFESSIONAL DEVELOPMENT

3.3.3 Capital Market Graduate Programme (rebranded as investED) (January 2023 - December 2025) (continued)

- iii. **Leadership Programme** - This programme aims to develop young and potential leaders in the capital market through 1 month of intensive training and a 6-month internship with capital market companies with a strong likelihood of receiving a job offer upon completion, based on students' performance during the programme. This will benefit at least 200 graduates per year. The first cohort consisted of 171 participants.



3.3.4 Industry Competency Framework (ICF) updates

The ICF framework aims to support continuous professional development, promote upskilling, and ensure that professionals in the capital market are equipped to meet emerging challenges and opportunities. By staying adaptive, this framework helps maintain the competitiveness and growth of the capital market, supporting Malaysia's overall economic goals.

Given the development in the capital market ecosystem growing demand for Shariah compliant products and services and emerging of SRI mandates within organisations, SIDC in March 2023 initiated the development of new competencies in Shariah Advisory and Sustainability within the ICF. Additionally, SIDC has updated the existing competency dictionary on Corporate Governance, Islamic Capital Market Regulation and Islamic Capital Market Products to ensure that the necessary competencies are relevant and aligned with the current development Islamic Capital Market (ICM), and Environmental, Social and Governance (ESG) practices. As a result of these enhancements, the total number of ICF competency titles will be expanded from 58 to 61 in 2024, showing SIDC's efforts to keep its framework relevant to the capital market's changing needs.

SECTION 3: PROFESSIONAL DEVELOPMENT

3.3.5 Completion of Revitalising the Derivatives Market (July 2020 - December 2022)

Following years of dedicated work, the Revitalising the Derivatives Market initiative has achieved significant progress in overcoming key challenges.

The Revitalising the Derivatives Market initiative was designed to address key gaps by focusing on three main stakeholders: talent, investors, and professionals/CMSRLs.

Talent: The initiative raised awareness among university students through webinars with 2,893 (Target: 1,500) participants and digital media marketing that reached over 12 million (Target: 300,000) students.

Investor: The initiative raised public awareness about derivatives through introduction webinars with 2,313 (Target: 1,500) participants and, an e-Learning series that engaged 7,510 participants, and digital media marketing that reached over 5 million (Target: 300,000) investors.

Professionals/ CMSRLs: The initiative enhanced the skills of new entrants and equipped existing professionals with advanced tools and competencies through a trading e-Workshop series with 407 (Target: 90) participants and a train-the-trainer e-Workshop series with 63 (Target: 60) participants.

The initiative was able to encourage more CMSRLs holders to undertake DLFT (now known as CCMP-Derivatives). This was achieved through 303 (Target: min 300) participants completed Certified Capital Market Professional: Dealing in Derivatives for Dealer's Representative programme (CCMP-Dealing in Derivatives).

During this initiative, it was noted that the derivatives trading accounts reported by Bursa Malaysia Derivatives, increased from approximately 74,000 in June 2020 to 94,000 in June 2023, marking a 27% increase. Active accounts also experienced a substantial boost, climbing from around 7,300 in June 2020 to 9,900 in June 2023, a 36% increase. These figures highlight the successful revitalisation of Malaysia's derivatives market, attracting a broader range of participants and fostering a more dynamic trading environment.

3.3.6 Completion of The National Economic Recovery Plan (PENJANA) Initiative (July 2020 - July 2023)

In 2020, with the support of CMDP, SIDC developed and delivered targeted initiatives under the government's PENJANA economic stimulus package to support displaced workers and fresh graduates affected by the COVID-19 pandemic. These initiatives were designed to address the challenges faced by those impacted by job losses and the economic downturn. The PENJANA initiatives, which ran from July 2020 to July 2023, aimed to build capabilities and create job opportunities within the capital market, focusing on three key components.

- **Capital Market Graduate Apprenticeship (CMGA)** - SIDC and industry partnered to co-invest in developing talent, focused on key capital market growth areas as the economy recovers. This programme targeted and trained 480 graduates with 72 companies, and 413 graduates stayed employed after completing the apprenticeship.
- **Marketing Representatives Training Scheme (MRTS)** - This programme helped displaced workers reskill and start careers in the capital market as Marketing Representatives (MR). It provided training for 100 displaced workers, and 40 were registered as MR upon completion. Of those, 10 secured permanent jobs.
- **Corporate Finance Training Scheme (CFTS)** - This programme supported the professional development of youths in the corporate finance sector. It successfully provided opportunities for 20 participants, with 6 of them becoming registered CMSRL holders in corporate finance after completing the training.

SECTION 3: PROFESSIONAL DEVELOPMENT

3.3.7 Completion of Islamic Capital Market Talent Development (ICMTD)

The conclusion of the graduation ceremony held for 27 students under Batch 25 on 30 November 2023 marked the end of the Islamic Capital Market Talent Development (ICMTD) [formerly known as the Islamic Capital Market Graduate Training Scheme (ICMGTS)] programme run by SIDC. For batch 26, the 35 students will only end their 3-month internship next year Feb 2024.

Established since 2009, the ICMTD programme was spearheaded by the Securities Commission Malaysia (SC) and administered by SIDC for 14 years and aimed at producing entry-level professionals with strong fundamental knowledge and skills for the industry and to foster the growth of talent for the Islamic Capital Market (ICM).

ICMTD programme aims to equip graduates with specialised knowledge and skills that are suited for client advisory roles in offering capital market products and services. The curriculum is industry-oriented and offers diverse learning experiences, including webinars, workshops, simulations, case studies, presentations, and e-learning modules. This programme consists of a 2-month intensive virtual classroom training, followed by a 3-month internship at participating organisations. The intensive virtual training includes technical modules, soft skills modules and e-learning modules, anchored on five (5) building pillars, i.e. Islamic Capital Market, Core Capital Market, Technology, Self-Development and Sustainability.

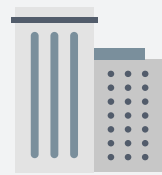
In 2023, a total of 62 applicants (Batch 25: 27; Batch 26: 35) were offered a spot in the ICMTD programme.

Batch 25



27

Total graduates in 2023



44%

Employed in various industries in 2021*

Batch 26



35

Total graduates in 2023



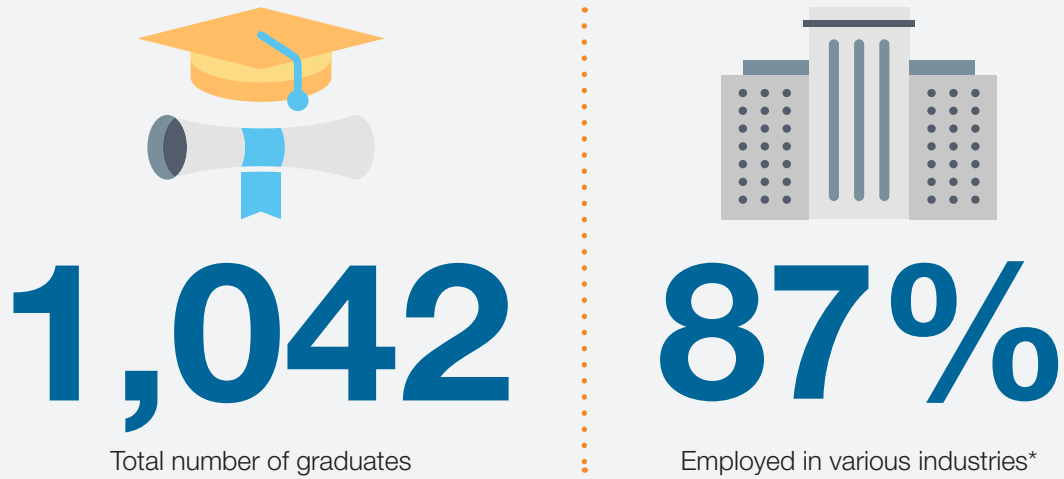
43%

Employed in various industries in 2021*

SECTION 3: PROFESSIONAL DEVELOPMENT

3.3.7 Completion of Islamic Capital Market Talent Development (ICMTD) (continued)

Overall (Batch 1 to 26)



* Employment outcome data reflects placements captured 4 to 6 months after the completion of the ICMTD programme, excluding the internship period.

We are honoured to be part of the ICMTD initiative, which has since produced 1,042 graduates, out of which 87% (907 graduates) have secured employment in diverse sectors such as the capital market, commercial banking and consulting. A total of 34 organisations participated in the internship programme in 2023.



SECTION 4: INDUSTRY UTILITY

4.1 Capital Market Competency Management System (CMS)

The CMS is an innovative online platform that brings together the Industry Competency Framework (ICF), assessments, and development activities in one place. Launched in February 2019, it helps individuals assess their skills against industry standards and take steps to improve through self-directed development. In 2023, 70 individuals registered for the CMS with 65 (93%) (2022: 90%) completed the self-assessment.

4.2 Learning and Assessment Management System (LAMS): Expanding Accessibility Through Mobile Innovation

Following the successful implementation of the **Assessment Management Module** (Phase 1 in 2021) and the **Learning Management Module** (Phase 2 in 2022), SIDC continued to strengthen its digital learning ecosystem in 2023 with the introduction of mobile applications that enhance accessibility, flexibility and user engagement.

This year marked another important milestone in SIDC's digital transformation journey with the launch of the **SIDC Learning App** and the **SIDC Event App**, both designed to extend the reach of LAMS and deliver a seamless learning and event experience across devices. These initiatives reinforce SIDC's commitment to providing user-centred, flexible, and connected digital learning solutions for capital market professionals.

4.2.1 SIDC Learning App

Launched in May 2023, the **SIDC Learning App** represents a major step forward in extending access to SIDC's digital learning ecosystem beyond the web platform. Developed to address user feedback on accessibility and usability, the app enables learners to access training materials, register for programmes, view schedules and participate in learning activities anytime, anywhere.

With its intuitive interface, faster response times and on-the-go functionality, the app significantly improves user engagement and convenience, supporting continuous professional development in an increasingly mobile learning environment.

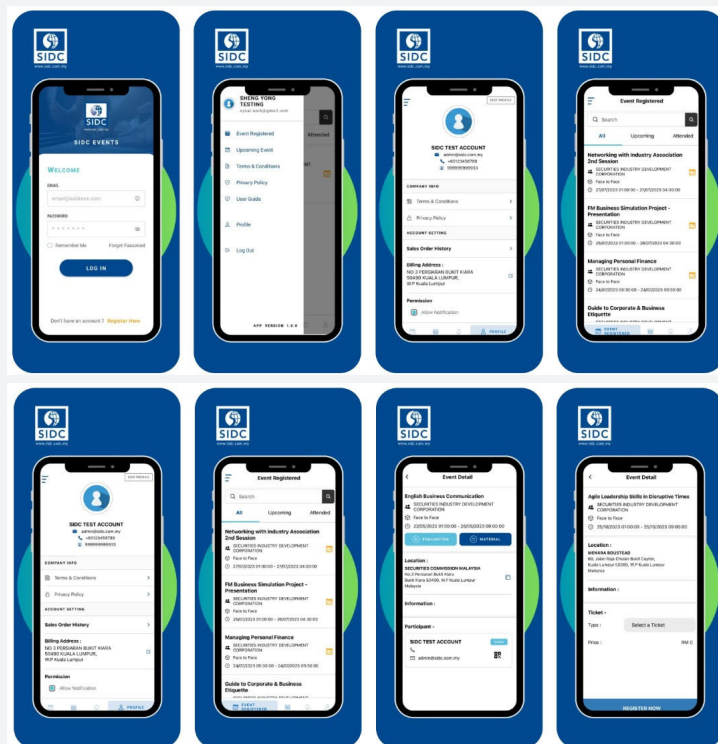


SECTION 4: INDUSTRY UTILITY

4.2.2 SIDC Event App

Introduced in July 2023, the **SIDC Event App** enhances the experience for participants attending in-person programmes and conferences. It serves as a centralised platform that provides real-time updates, event agendas, speaker details, and other key information - reducing reliance on printed materials and streamlining event management processes.

By digitising the event experience, the app delivers a more interactive, efficient, and engaging experience for participants while reinforcing SIDC's broader commitment to sustainability and innovation.



4.3 CPE Tracker

In 2023, groundwork commenced to enhance the CPE tracking experience for training providers and participants. Recognising the limitations of the existing legacy system, we initiated the mapping and design phase for a next-generation CPE Tracker.

This phase focused on gathering user feedback, identifying key pain points and redefining the submission and tracking process to improve usability, efficiency and alignment with evolving industry requirements. The insights gained formed a strong foundation for the system upgrade planned for implementation in 2024.

SECTION 5: ORGANISATIONAL INITIATIVES

5.1 Our People

5.1.1 Talent and Growth

In 2023, SIDC prioritised upskilling initiatives designed to deepen staff competencies and deliver more impactful, advisory-led services to our customers. Staff training programmes focused on elevating client-facing capabilities such as sales and marketing strategy, customer journey mapping and effective KPI management to support programme outreach and learner engagement. These investments reflected our ambition to move beyond content delivery, towards strategic client partnership.

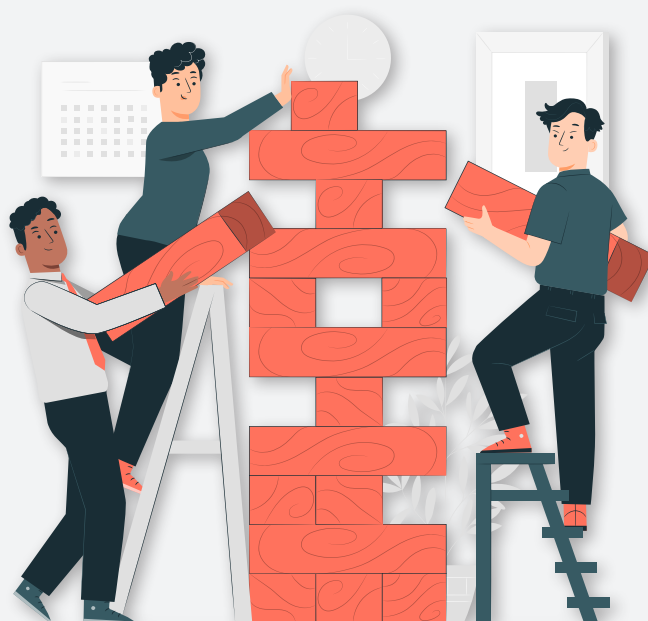
In parallel, the subject matter expertise of our programme developers was strengthened, with eight staff members completed the certifications in Global Reporting Initiative (GRI) Standards 2021, the International Compliance Association (ICA) Certificate in Compliance and Sustainable Finance from Oxford University's P3S Academy - critical foundations for enhancing SIDC's compliance and sustainability curriculum.

Six members of our middle management team participated in the Malaysia Australia Business Council (MABC) Mentoring Programme to strengthen leadership readiness and stakeholder engagement skills. We also invested in communication and leadership development through our 'Speak-Up Sessions' to build confidence, enhance public speaking abilities and cultivate leadership presence.

Additionally, all staff members completed the e-learning and assessment module on e-FPMR, reinforcing their understanding of the capital market.

5.1.2 Flexi Working Arrangement (FWA) for Well-being and Operational Agility

SIDC continued its flexible work arrangement pilot, started in August 2022, allowing staff to work from home two days a week to promote work-life balance, employee well-being, and environmental sustainability. The arrangement also emphasised the importance of operational agility, preparing SIDC for potential future disruption. On 1 October 2023, SIDC shifted to a new schedule, in alignment with the Securities Commission (SC), where staff work on-site on specific weekdays in a two-team rotation. This alignment improves coordination and collaboration with the SC ensuring smoother and more efficient working relationships.



SECTION 5: ORGANISATIONAL INITIATIVES

5.2 Internal Innovation: Deepening Customer Experience and Digital Delivery

5.2.1 Complaint Tracker

SIDC launched a dedicated Complaint Tracker in 2023 to enhance responsiveness and service recovery. This tool enables efficient resolution of client grievances, tracks resolution times and ensures consistent accountability. The initiative reflects our customer-first culture, where feedback drives improvement and strengthens stakeholder trust.

5.2.2 Tech-Enabled Sustainability and Inclusion at SIDC Conference

In 2023, SIDC introduced a range of digital innovations at its flagship events to enhance accessibility, environmental consciousness, and audience engagement. At the SRI Conference, **simultaneous livestreaming** across multiple platforms removed space constraints, while the inclusion of a **Deaf Interpreter** ensured that participants with hearing impairments could fully engage with the content. SIDC also included a **Carbon Footprint Emissions Calculator**, which quantified participants' travel emissions based on their location, reinforcing the impact of virtual participation on sustainability. At the Business Foresight Forum (BFF), a gamified **Leaderboard feature** encouraged live engagement through quizzes, polls and networking activities. These innovations positioned SIDC's conferences as inclusive, digitally-enabled platforms for capacity building aligned with global sustainability goals.



SECTION 5: ORGANISATIONAL INITIATIVES

5.3 Strengthening Client Relationships and Communities

In 2023, SIDC maintained its focus on customer-centricity, building on the momentum from 2022 with initiatives aimed at elevating the customer experience such as the rollout of the Complaint Tracker and enhancements to IT tools. Brand visibility and engagement were further strengthened through the launch of the SIDC Friends alumni network and increased media outreach. The year also saw the expansion of SIDC's certification portfolio, with the introduction of the CCMP–Compliance and the ongoing development of the CCMP–SRI Level 1, among others.

5.3.1 Launch of SIDC Friends: A Growing Alumni Network

In 2023, we launched SIDC Friends, our exclusive alumni network, marking a key milestone in our journey to unite a diverse group of individuals, corporations, and organisations that have worked closely with us throughout the years. SIDC Friends offers a dynamic platform for collaboration, knowledge sharing, and professional networking, fostering a deeper sense of community among our stakeholders. This year we welcomed 500 alumni members into the network. This strong response reflects the deep trust and continued engagement our community places in SIDC. Through SIDC Friends, we aim to strengthen our brand presence, create meaningful connections, and cultivate long-lasting partnerships that will continue to grow and evolve, ensuring that the relationships we build today endure well into the future.

5.3.2 Subject Matter Expert (SME) Management Framework

SIDC has initiated the SME Management framework project this year and our focus was primarily on establishing the foundation and setting up essential processes to support successful implementation in the next phases.



A PEEK INTO 2024

- Launching new CCMP-Sustainable and Responsible Investment (SRI) series alongside the existing Compliance and Derivatives series.
- New CPE Tracker: Improved interface, clearer course type separation, easier speaker management, and real-time tracking for training providers - stay tuned!
- CCMP Graduate Ceremony: Honouring our newest Certified Capital Market Professionals in a dedicated graduation event.

2024





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