

ACT NOW AND SECURE YOUR SEAT TODAY!

SUSTAINABILITY

## **PROGRAMME OVERVIEW**

In recent years, the awareness on sustainability and its advantages have increased, and various industry organisations have developed strategic initiatives towards becoming a sustainability-driven organisations. Governments and regulatory bodies have also introduced more and more initiatives to align with the United Nation's Sustainable Development Goals (SDGs) in support of the cause.

In view of the developments, leaders nowadays need to formulate and devise forward-looking vision on how ESG innovation will help create compelling future and have a positive impact to the organisational sustainability journey.

In the race towards evolving sustainability agendas, leaders also need to embrace a deep sense of purpose and mission in order to advance the sustainability agenda while keeping the financial performance objectives on track.

Join this suite talk and listen from the sustainability champions themselves and find out the inside stories of their journeys; their ups and downs and the challenges they faced in advocating sustainability agenda.

# **PROGRAMME OBJECTIVE**

This programme aims to provide insights into the sustainability champions' journey and the challenges faced in advocating sustainable business practices.

# **LEARNING OUTCOMES**

By the end of this programme, participants will be able to:

- describe the catalysts, motivations and inspirations driving an organisational sustainability journey
- explain the strategy in translating sustainability agenda into actions in line with business values
- discuss the future outlook of the sustainability market and the talent gap to meet the ESG purpose

## **METHODOLOGY**

Interactive panel, case studies discussions and Question-and-Answer (Q&A) sessions

## **PROGRAMME OUTLINE**

9.00 am - 10.00 am

# A Champion's Narrative in Sustainability Journey

- Catalysts of change: Inspiration and motivation
- Doing business with ESG: The sustainability advantage
- What makes them successful Motivations and lessons learned

#### Moderator:

Nadia Azmi TV Presenter

## Panellists:

**Datuk Noripah Kamso** Chairman Arabesque Malaysia and former Board of Top Glove **Ong Pang Yen** Executive Director, Chairman's Office, Sunway Group

10.00 am - 10.15 am

Coffee Break

10.15 am - 11.15 am

# **Translating ESG into Action in Creating Sustainable Business Value**

- Driving sustainable change and transformation from the top
- How to create a legacy of sustainable business ecosystem and culture aligned with business values
- Banking on sustainability action: Could it put companies in dilemma?

## Moderator:

Nadia Azmi TV Presenter

## Panellists:

Juan Aranols CEO, Nestle Malaysia & Singapore Region

Datuk Ruben Emir Gnanalingam Group Managing Director, Westports Holding Berhad

11.15 am - 12.30 pm

# **Future ESG Expectations and Outlook in Sustainability Market and Talent**

- Raising the bar in meeting future sustainability goals beyond business organisation
- Mind the gaps: Nurturing talent fit for ESG purpose
- Establishing ESG purpose-driven leadership in keeping up with evolving sustainability ecosystem.

## Moderator:

Nadia Azmi TV Presenter

## Panellists:

**Datuk Nora Abd Manaf** Group Chief Human Capital Officer, Maybank **Luanne Sieh** Head of Group Sustainability, CIMB Group

12.30 pm

End of Programme

## **COMPETENCIES**

Foundational (Product) - Capital Market Environment (Proficiency Level 3)

Behavioural (Organisation Leadership) – Strategic Thinking (Proficiency Level 3)

Behavioural (Organisation Leadership) - Business Acumen (Proficiency Level 3)

Behavioural (Organisation Leadership) – Stakeholder Management (Proficiency Level 3)

# **TARGET AUDIENCE**

## **Individuals**

Board Members, Directors, Business Leaders, Sustainability and ESG Advocates

## Companies

Capital Market Intermediaries, Public Listed Companies (PLCs), Government-Linked Investment Companies (GLICs), Social Enterprise

## **MODERATOR**



# Nadia Azmi

Nadia Azmi is a law graduate, currently pursuing public relations, specialising in media. She is a former journalist and anchor for Astro Awani, as well as news producer for Bernama TV. She is a freelance event emcee and host, apart from anchoring the Malay and English news for TV3, which includes the primetime Buletin Utama slot and midnight bulletin, Nightline

## **PANELLISTS**



# **Datuk Noripah Kamso**

Datuk Noripah is Chairman (Designate) of Arabesque Malaysia. Arabesque Holding PLC is a London based sustainability FinTech company. She was a banker for 30 years. She previously served as chairman of Bank Kerjasama Rakyat Malaysia, advisor to CIMB Islamic Wholesale Banking, and CEO of CIMB Futures. She was the founding CEO of CIMB Principal Islamic Asset Management and pioneered the listing of the world's first regional ASEAN ETF.

The common good and shared values in finance that apply to the principles of Islam, Ethics, Responsibility, and Sustainability, are universal values close to Datuk Noripah's heart. It is with this passion that Datuk Noripah and her husband co-taught Islamic finance at Drake University, USA, and they currently lecture at St Joseph University, Lebanon. Alongside her position as Global Advisory Board Member of IFN (Islamic Finance News), she was also a visiting Fellow in Islamic Finance at Oxford Center for Islamic Studies (OCIS), University of Oxford, UK, from 2016-2017.

Datuk Noripah wrote the globally acclaimed book "Investing in Islamic Funds. A Practitioner's Perspective"; and was recognised as the most influential woman in Islamic Business and Finance by Cambridge International Financial Advisory in 2019.



## **Ong Pang Yen**

Mr. Ong Pang Yen holds a Bachelor of Engineering (Honours) in Civil Engineering from University Malaya and LLB (Honours) from University of London.

Mr. Ong is currently Sunway Group's Executive Director in the Chairman's Office overseeing Group Brand Marketing and Communications, Group's Sustainability and ESG agenda as well as the Jeffrey Cheah Foundation, the largest of its kind advancing education in Malaysia through a social enterprise model.

Mr. Ong served Malaysia's Public Works Department for eight years before joining Sunway Group as a Resident Engineer in the Seberang Jaya Town Centre in 1993. He was soon actively involved in Sunway Group's pioneer overseas investment projects across Cambodia, Zimbabwe, South Africa, Australia, India and China. In 2013, Mr. Ong assumed the role of Joint Managing Director of Sunway Property Development division, Malaysia/Singapore.

In 2015, Mr. Ong was appointed the Executive Director of Monash University Malaysia, which was a joint venture between Sunway Group and Monash Australia, to oversee its operations in Malaysia, before re-joining Sunway Group to assume his current role in the Chairman's Office.

## **PANELLISTS**



## **Juan Aranols**

Juan Aranols is the Chief Executive Officer of Nestlé (Malaysia) Berhad and the Region Head of Nestlé Malaysia, Singapore & Brunei since December 2018.

A Spaniard, Aranols joined Nestlé in 1990 and brings over 32 years of experience to the business globally in the Nestlé Group from his key roles across a number of different markets in Europe, Latin America and the global headquarters in Switzerland.

In his previous role, Aranols was the Chief Financial Officer for Zone AOA: Asia, Oceania and sub-Saharan Africa based at the Nestlé S.A. Global Headquarters in Switzerland, where he also had management oversight of the Confectionery and Nestlé Professional businesses in Zone AOA.



# **Datuk Ruben Emir Gnanalingam**

Datuk Ruben started his career as a trainee in Westports in 1999 and was later appointed as Chief Executive Officer on 15 January 2009, a position he held until 31 December 2017 before being appointed as the Group Managing Director for Westports Holdings Berhad on 1 January 2018.

Datuk Ruben Emir Gnanalingam bin Abdullah attended Victoria Institution between 1989 to 1993 and later, Eton College in the UK from 1994 until 1995. Datuk Ruben graduated with a Bachelor of Science (Honours) Degree in Economics from the London School of Economics and Political Science, the UK, in 1998. He also holds a diploma in Port Management, awarded by the University of Cambridge Local Examinations Syndicate. Datuk Ruben has also attended various Executive Education Programmes under the Harvard Business School, including the Senior Manager Development Programme and the Programme for Leadership Development.

Outside his professional engagements, Datuk Ruben has involvement in many other business and industry-related groups. He is the Deputy President of Kuala Lumpur Business Club Malaysia and a Member of the APEC Business Advisory Council (ABAC). He has been appointed to the Board of the Malaysian Productivity Corporation from 1 January 2019. On 1 September 2020, he has also been appointed to the Board of the Employees Provident Fund (EPF) as a Professional Representative.

From a charitable perspective, he also serves as the Chairman of the QPR Community Trust. He has been appointed to the Westports Foundation on 5 September 2019 and joined the CEO Action Network (CAN) as one of the Steering Committee members since 2020.

## **PANELLISTS**



## **Datuk Nora Abd Manaf**

In addition to Datuk Nora Manaf's role as the Group Chief Human Capital Officer and member of the Group EXCO of Maybank, Datuk Nora chairs several national-level committees and holds several Board memberships. Datuk Nora's Board memberships include the Board of Etiqa General Insurance Berhad and MBB Labs Private Limited, Bangalore.

Datuk Nora is actively engaged in the country's Financial Institutions, Employers' and Education circles via the leadership roles she holds. In 2018, Datuk Nora was appointed to the Malaysian Human Resource Minister's Advisory Group. She is also President of the Malayan Commercial Banks' Association (MCBA), Chairman of the Banking Sector HR Networking Group (HRNG), Council Member of Malaysian Employers Federation (MEF), a member of the National Labour Advisory Committee (NLAC), a council member of Industry Advisory Council (IAC) of Department of Polytechnic & Community College Education (DPCCE), and an Advisory Council Member of Yayasan Peneraju Pendidikan Bumiputera as well as for the University-Industry Advisory Council Universiti Utara Malaysia. Datuk Nora was recognised as a Global Top 50 Human Resource Professional and was appointed into Talent Compact 4.0, an Industry Talent Advisory Panel of Talent Corporation Malaysia Berhad. In 2022, Datuk Nora was appointed into the Board of Trustees, Khazanah Foundation.

Datuk Nora is also a Member of the Board of Examiners for the Asia Institute of Chartered Bankers (AICB), Member of the Asia Pacific Industry Advisory Panel for the Chartered Institute of Management Accountants (CIMA) and a Qualified Person for Training (QPRT) for the Institute of Chartered Accountants in England and Wales (ICAEW).

In 2020, Datuk Nora was appointed as an Adjunct Professor by Pusat Citra Universiti of the National University of Malaysia. She is also an Adjunct Professor appointed by the College of Business, Universiti Utara Malaysia (UUM) since 2015. In July 2019, Datuk Nora was also appointed into the Board of Advisors for UUM's undergraduate programme for Bachelor of Applied Linguistics and Business Administration with Honours.

Datuk Nora is active in her quest to make a difference to empower women. She is the Executive Sponsor for Maybank's Women Mentor Women Council established in 2013, as well as a Mentor for the ICAEW-TalentCorp Women in Leadership Programme. In 2016, Datuk Nora was awarded the "Beacon of Light" award at the National Women in Leadership Summit organised by the Asian Strategy & Leadership Institute (ASLI) in partnership with the Ministry of Women, Family and Community Development. Datuk Nora also spoke at the Women in Leadership seminar at Oxford University in 2016. The Singapore Management University (SMU) published a Case Study, titled "Maybank: Organisational Transformation



# **Luanne Sieh**

Luanne is the head of Group Sustainability at CIMB, one of ASEAN's leading banking groups, where she is responsible for transforming CIMB into a shaper of sustainable finance and responsible banking practices in Asia. She is also the Working Group Chair of the CEO Action Network Malaysia.

Luanne has extensive experience in sustainability, strategy and transformation, as well as change management. She has been involved in a number of fields, including financial services and consulting. She was also a founding member of a startup company.

Luanne holds a Bachelor of Arts and a Master's Degree in Manufacturing Engineering, as well as a Master of Arts from the University of Cambridge, and she has recently completed a Master of Liberal Arts in Sustainability at the University of Harvard Extension School.

# **ACT NOW!**

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Get in touch and speak to our friendly team via mobile / e-mail

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