





ISLAMIC CAPITAL MARKET TALENT DEVELOPMENT

PROGRAMME OVERVIEW ISLAMIC CAPITAL MARKET TALENT DEVELOPMENT (ICMTD)

Offered since 2009, the **Islamic Capital Market Talent Development (ICMTD) programme** (formerly known as the *Islamic Capital Market Graduate Training Scheme (ICMGTS)*) is a capacity-building initiative by the Securities Commission Malaysia (SC) and run by the Securities Industry Development Corporation (SIDC) to facilitate the development and upskilling of human capital for the Islamic Capital Market (ICM). Its main objective is to produce entry level professionals with strong fundamental knowledge and skills for the industry. Since its inception, the programme has produced a total of 23 cohorts with 940 participating graduates.

The framework and structure for the ICMTD programme has been elevated to equip its graduates with the knowledge and skills that are suited for client advisory roles in offering capital market products and services. The ICMTD is an industry focused programme and comprises internship opportunities for selected participants* to kickstart their careers in ICM, thus simultaneously channelling fresh talents for future developmental needs of the Malaysian capital market.

If you are excited to be part of this vibrant and progressive industry, ICMTD is the talent development programme that will open the right doors for you.

PROGRAMME MODULES INTENSIVE FACE-TO-FACE CLASSROOM TRAINING (2 MONTHS) + INTERNSHIP (3 MONTHS) FOR SELECTED PARTICIPANTS*

The ICMTD programme consists of 2 months of intensive face-to-face classroom training for all, followed by a 3-month internship at participating organisations for selected participants^{*}. The intensive face-to-face classroom training includes technical modules, soft skills modules and e-learning modules anchored on five (5) pillars i.e. Islamic Capital Market, Core Capital Market, Technology, Sustainability and Self-Development. The programme will be delivered through a wide variety of methodologies which include face-to-face classroom, hands-on workshop, facilitated business simulation project on fund management, case study discussions, presentations, e-learning and career development support.

^t There is limited internship placement available and participants will be selected based on their overall performance during the assessment to join the programme.

PROGRAMME MODULES INTENSIVE FACE-TO-FACE CLASSROOM TRAINING (2 MONTHS)

OVERVIEW

Based on a structured learning curriculum framework providing the foundations in Islamic capital market knowledge, skills and contemporary issues within the ecosystem and facilitated by industry experts.

LEARNING APPROACH

Lectures, Case Studies, Hands-on workshop, Assignments and Presentations.

ICF FOCUS

- Ethics and Integrity
- Risk Management
- Capital Market Products
- Islamic Capital Market Products
- Islamic Capital Market Product Regulations
- Fundamental Analysis

- Technical Analysis
- Valuation
- Fund Management
- Financial Planning
- Digital Technology Application
- Communication

COMPONENTS (5 PILLARS, 31 MODULES)

| CAPITAL MARKET | ISLAMIC CAPITAL MARKET | TECHNOLOGY | SELF-DEVELOPMENT | SUSTAINABILITY |
|--|---|---|---|---|
| Fundamental of Accounting Reading Business Report and Economic Outlook Fundamentals of Business Valuation Risk in Portfolio Management Introduction to Technical Analysis Introduction to Financial Planning SCLE Revision Module 9 SCLE Revision Module 10 | Introduction to ICM Fiqh Muamalat ICM Regulatory & Legal Framework Islamic Accounting, Auditing and Taxation Shariah-Compliant Equities and Investments Islamic Fund Management Islamic Derivatives and Structured Products Sukuk Structures Sukuk Valuation Sukuk Rating Sukuk - Shariah Aspects | Introduction to Digital Assets Introduction to Alternative Financing Introduction to Digital Investment Management Basics of Python Understanding Cybersecurity & Data Protection Data Analytics | English Business Communications Guide to Corporate & Business Etiquette Developing Leadership Skills Managing Personal Finance | Fundamentals of Environmental, Social and Governance (ESG) and Sustainable and Responsible Investment (SRI) Fundamentals of Ethics and Integrity |

INCLUDING ADDITIONAL E-LEARNING RESOURCES: FPMR (with assessment), AML SERIES & CMS

WHO IS ELIGIBLE?

- Malaysian citizen
- Fresh graduates and young talents not exceeding 30 years of age, with less than 3 years of working experience
- Possess excellent inter-personal and communication skills
- Have at least a degree with CGPA of 3.0, 70% or Second Class Upper and above or its equivalent from a recognised institution of higher learning in any of the following fields:
 - Accounting / Islamic accounting
 - Banking / Islamic banking
 - · Economics / Islamic economics
 - Business Administration
 - Finance / Islamic finance
 - Legal
 - Shariah

WHY YOU SHOULD JOIN US



Monthly Allowance A monthly allowance is given for the duration of the programme and internship



Certification

SC Licensing Examinations

- Familiarisation Programme for Marketing Representative
 English Business Communication
 - Data Analytics

Be Connected Get to know industry experts through networking



Future Ready Re-envision the future of ICM

Nurture Your Talent

Accelerate your readiness in launching a career in ICM



HOW TO APPLY?

Fill in the details in the online application form from the SIDC website **www.sidc.com.my** and click **"Submit"**.

LEARN MORE!

About ICMTD and the opportunities that await you.

Check out **www.sidc.com.my** or contact our Secretariat at **enquiryICMTD@sidc.com.my**



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