



## Frequently Asked Questions

1 **Q: What is GDP?**

**A:** GDP or the Graduate Development Programme is a programme developed by the Securities Industry Development Corporation (SIDC) as part of the Securities Commission Executive Enhancement and Development Programme (SEED). Funded by the Securities Commission (SC) and the Capital Market Development Fund (CMDF), the SEED programme comprises three training streams to meet the needs of the capital market:

1. Graduate Executive Training (GET) - targeted specifically at developing entry level regulators.
2. Islamic Capital Market Graduate Training Scheme (ICMGTS) - targeted at developing a pool of entry level Islamic Capital Market professionals.
3. Graduate Development Programme (GDP) - targeted at developing a pool of entry level market professionals.

The objective of the GDP is to provide training and on-the-job attachment to enhance employability and career mobility in the capital market for graduates in Malaysia. The GDP aims to produce 'entry level market professionals' who are equipped with the necessary technical and interpersonal skills to enter the capital market industry. These graduates will sit for the Securities Commission's licensing examinations to eventually become licensed practitioners.

2 **Q: How will the GDP be run?**

**A:** The GDP consists of 2 parts:

Part one is a six-week training programme that focuses on providing participants with comprehensive technical knowledge and skills in capital market, communication skills, thinking skills, professional etiquette and social skills through interactive and activity-based training courses.

Part two is a twenty two-month attachment (practical training) with the capital market intermediaries (organisations) to gain working experience in the capital market industry.

- 3 Q: **Where will the GDP be conducted?**  
A: **Part One** will be conducted at the premise of the Securities Commission Malaysia (SC), 3, Persiaran Bukit Kiara, Bukit Kiara, 50490 Kuala Lumpur. Participants will be notified if there are any changes in the training venue. Successful participants will be informed two weeks before the training commences.

**Part Two** will be at the office/location of the respective organisations

- 4 Q: **How many intakes will be offered per year?**  
A: There will be a maximum of five intakes for this programme with the first intake commencing in July 2009. There will only be 2 intakes per year, one in January and another in July.
- 5 Q: **How do I apply for the GDP?**  
A: To apply, you can download the application form on our website at [www.sidc.com.my](http://www.sidc.com.my). You can submit the completed form and your up-to-date resume to [sidc@sidc.com.my](mailto:sidc@sidc.com.my) with the subject header "GDP Application - Your Name".

Alternatively, you can mail the completed form and resume to:

GDP Secretariat  
Securities Industry Development Corporation  
3, Persiaran Bukit Kiara  
Bukit Kiara  
50490 Kuala Lumpur, Malaysia

- 6 Q: **Will I need to pay any registration, training or examination fees for the GDP?**  
A: No. Registration, training or examination fees will not be charged. However, any changes to the examination date(s) will be borne by the participant.
- 7 Q: **Will I need to pay for the training materials for Part One of the GDP?**  
A: No, soft copies of all training materials will be provided by SIDC to each participant. However, participants are responsible for printing such materials at their own cost.
- 8 Q: **Who will arrange my lodging and accommodation during the GDP period?**  
A: You will be responsible for making your own arrangements during both parts of the programme i.e. accommodation, transport, food and medical needs, etc.
- 9 Q: **How will I benefit from the GDP?**  
A: You will acquire all the necessary skills and knowledge that is required to fast track your career in the capital market industry. In addition, you will have the opportunity to prepare and sit for the SC's licensing examinations. Finally, you will gain valuable hands-on exposure via on-the-

job training with the capital market intermediaries.

10 Q: **What is unique about the GDP?**

A: The programme is designed in a structured manner. The selection of graduates is conducted with the capital market industry to ensure the participants meet the specific needs of the market. Right from the start, the aim for the participants is to eventually become licensed practitioners. The longer attachment period of 22 months provides participants with sufficient time to acquire and develop job-specific skills that enhance their employability.

11 Q: **Who is qualified to participate in the GDP?**

A: The age of participants must be of 27 years and below. In addition, they must possess a high level of English language proficiency. Those with excellent inter-personal, communication and analytical skills are encouraged to apply.

We welcome graduates from the following disciplines: Business Study, Law, Accounting, Banking, Finance, Economics, Statistics and any other relevant fields. Graduates must have a degree qualification of at least a CGPA of 3.00 and above, and be a Malaysian citizen.

12 Q: **Is the GDP open to graduates of local public or private universities?**

A: The GDP is open to all unemployed graduates from any university in Malaysia, regardless whether it is a local public, local private or foreign university.

13 Q: **Who will conduct Part One of the GDP training?**

A: The Part One training will be conducted by SIDC and capital market industry practitioners.

14 Q: **What type of assessment will be conducted during Part One?**

A: There will be short tests and quizzes throughout the training period.

15 Q: **Do I need to complete all assessments?**

A: Yes, all assessments must be completed in order to complete the GDP.

16 Q: **Am I required to sit for any examinations?**

A: Yes, you will need to sit for the Malaysian Securities Commission's Licensing Examination.

17 Q: **What type of organisations will be participating in Part Two of the GDP?**

A: Participating organisations include investment banks and stockbroking companies.

18 Q: **How much will I be paid throughout the GDP?**

A: You will receive a monthly allowance of RM 1,500 from SIDC throughout the 24-month GDP.

- 19 Q: **Am I allowed to choose the organisation I will be working with during my attachment?**  
A: No, attachments are decided upon by SIDC in consultation with the participating organisations.
- 20 Q: **If I don't like the organisation I'm attached to, can I request to be transferred to another organisation?**  
A: The selection process is conducted in a structured manner, and therefore all placement decisions will be final.
- 21 Q: **When will I be notified of the organisation I will be working with during my attachment?**  
A: Candidates will be notified one week before the commencement date of your **Part Two** attachment.
- 22 Q: **Will I be considered as an employee of the organisation I will be working with during my attachment?**  
A: No, you will be a trainee who will receive a monthly allowance. Any other benefits (medical and etc), if any, may be granted at the sole discretion of the organisation of your attachment.
- 23 Q: **Will I be guaranteed employment at the organisation following the completion of my attachment?**  
A: No, this will depend on the need of the participating organisation at that time and the decision on whether to retain you as an employee lies solely with the participating organisation.
- 24 Q: **Can the participating organisation terminate my attachment prior to the completion of the attachment period?**  
A: The participating organisation reserves the absolute right to request for a termination of your attachment immediately if you commit any act of misconduct and/or gross negligence, are convicted of any criminal offences including fraud or dishonesty and/or commit a breach of any of the Terms & Conditions in the Letter of Appointment.
- 25 Q: **What will happen to me after the attachment?**  
A: The GDP ends after **Part Two**. We hope all participants will gain employment in the capital market industry.